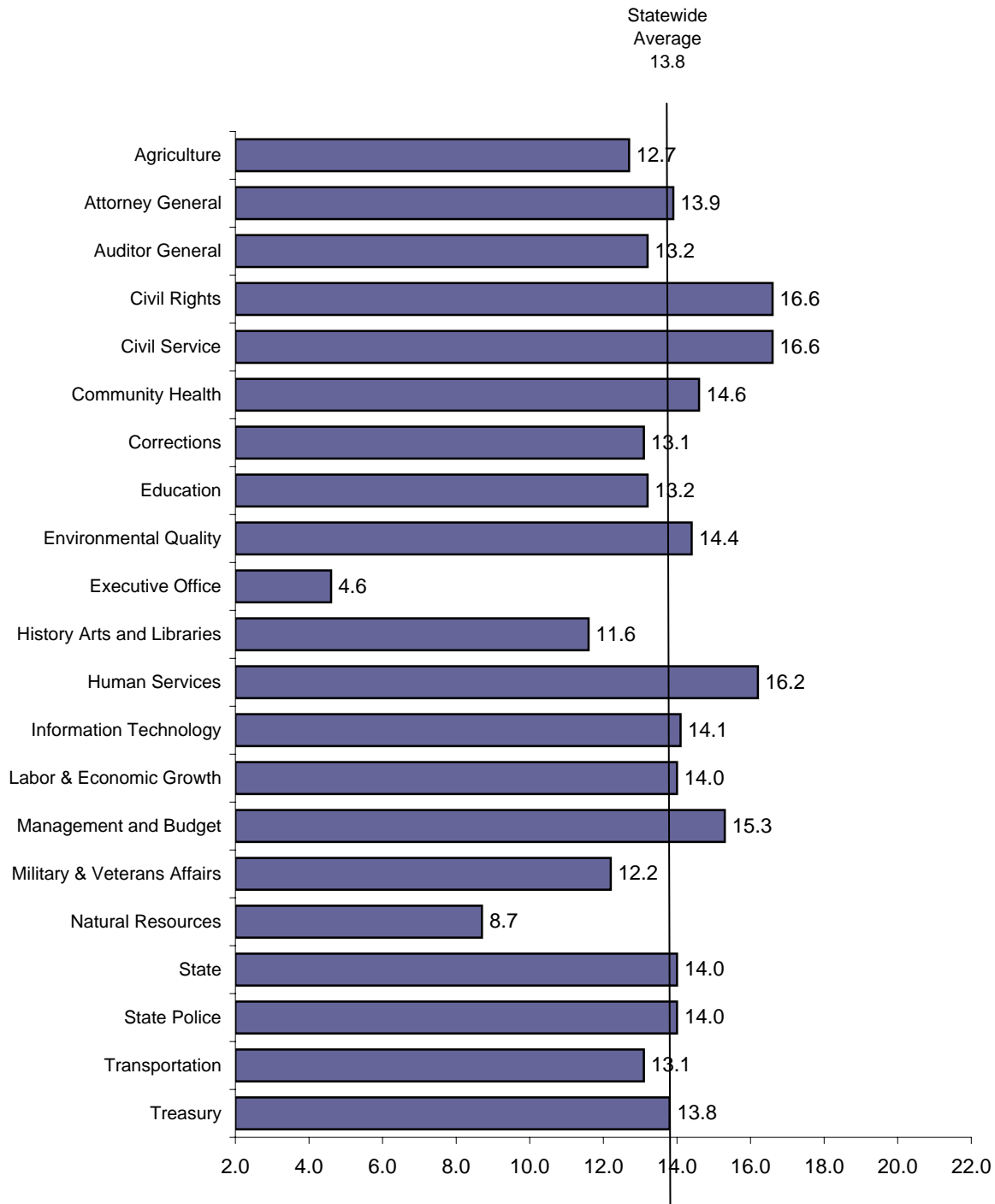


SECTION THREE

EMPLOYEE CONTINUITY OVERVIEW

AVERAGE YEARS OF SERVICE BY DEPARTMENT

Fiscal Year 2005-06



Note: Years of service computed for this report do not include service credit for military service, college/university, county, or unclassified employment.

Comment: MAIN MIDB Civil Service HWF18, Classified Employee Distribution by Department and Years of Service, pay period ending 9-23-06.

CLASSIFIED EMPLOYEE DISTRIBUTION BY DEPARTMENT AND YEARS OF SERVICE
RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS
PAY PERIOD ENDING SEP 23, 2006

Table 3-1

DEPARTMENT	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
AGRICULTURE																
LESS THAN 6 YEARS	63	91	1	6	1	0	2	1	0	1	2	2	69	101	2	0
6 - 10 YEARS	57	46	2	3	1	2	0	2	0	2	0	0	60	55	0	1
11- 15 YEARS	38	27	1	2	0	0	1	2	0	0	0	0	40	31	0	1
16 - 20 YEARS	51	43	0	4	0	1	0	0	1	2	0	0	52	50	3	2
21 - 25 YEARS	12	15	1	4	0	0	0	0	1	0	0	0	14	19	1	0
26 - 30 YEARS	26	22	2	2	0	0	2	0	0	0	0	0	30	24	0	5
31 - 35 YEARS	19	7	0	4	0	0	0	1	0	0	0	0	19	12	3	1
36 - 40 YEARS	1	1	0	0	0	0	0	0	2	0	0	0	3	1	0	0
MORE THAN 40 YEARS	1	1	0	0	0	0	0	0	0	0	0	0	1	1	0	0
DEPARTMENT TOTAL	268	253	7	25	2	3	5	6	4	5	2	2	288	294	9	10
MORE THAN 10 YEARS	148	116	4	16	0	1	3	3	4	2	0	0	159	138	7	9
AVERAGE YEARS	13.5	11.4	15.6	16.5	4.5	12.3	14.4	12.5	28.8	9.8	2.5	2.0	13.7	11.8	19.4	23.0
DEPARTMENT AVERAGE YEARS	12.7															

CLASSIFIED EMPLOYEE DISTRIBUTION BY DEPARTMENT AND YEARS OF SERVICE
RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS
PAY PERIOD ENDING SEP 23, 2006

Table 3-1

DEPARTMENT	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
ATTORNEY GENERAL																
LESS THAN 6 YEARS	47	76	13	14	0	0	0	3	0	0	1	2	61	95	0	0
6 - 10 YEARS	30	53	2	8	0	0	0	2	0	2	0	0	32	65	0	0
11- 15 YEARS	16	24	2	2	0	0	1	0	0	0	0	0	19	26	0	0
16 - 20 YEARS	26	38	0	4	0	0	0	3	1	0	0	0	27	45	0	3
21 - 25 YEARS	20	14	2	4	0	0	0	0	0	0	0	0	22	18	1	0
26 - 30 YEARS	31	31	4	3	0	1	2	1	0	0	0	0	37	36	1	2
31 - 35 YEARS	26	7	0	2	0	0	0	0	0	0	0	0	26	9	2	1
36 - 40 YEARS	7	1	0	0	0	0	0	0	0	0	0	0	7	1	0	0
MORE THAN 40 YEARS	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0
DEPARTMENT TOTAL	203	245	23	37	0	1	3	9	1	2	1	2	231	296	4	6
MORE THAN 10 YEARS	126	116	8	15	0	1	3	4	1	0	0	0	138	136	4	6
AVERAGE YEARS	16.9	12.4	9.7	11.4	0.0	27.0	22.3	11.2	18.0	7.0	0.0	0.0	16.2	12.2	28.8	23.3
DEPARTMENT AVERAGE YEARS	13.9															

CLASSIFIED EMPLOYEE DISTRIBUTION BY DEPARTMENT AND YEARS OF SERVICE
RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS
PAY PERIOD ENDING SEP 23, 2006

Table 3-1

DEPARTMENT	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
AUDITOR GENERAL																
LESS THAN 6 YEARS	8	16	0	1	0	0	0	0	0	0	0	0	8	17	0	0
6 - 10 YEARS	19	29	1	0	0	0	0	0	0	1	0	0	20	30	0	0
11- 15 YEARS	7	8	0	3	0	0	0	0	0	0	0	0	7	11	0	0
16 - 20 YEARS	6	15	2	0	0	0	0	0	0	0	0	0	8	15	0	2
21 - 25 YEARS	6	4	0	0	0	0	0	0	0	0	0	0	6	4	0	1
26 - 30 YEARS	8	3	1	0	0	0	0	0	0	0	0	0	9	3	0	0
31 - 35 YEARS	5	0	0	0	0	0	0	0	0	0	0	0	5	0	1	0
36 - 40 YEARS	4	0	0	0	0	0	0	0	0	0	0	0	4	0	0	0
MORE THAN 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DEPARTMENT TOTAL	63	75	4	4	0	0	0	0	0	1	0	0	67	80	1	3
MORE THAN 10 YEARS	36	30	3	3	0	0	0	0	0	0	0	0	39	33	1	3
AVERAGE YEARS	16.4	10.6	19.0	9.8	0.0	0.0	0.0	0.0	0.0	6.0	0.0	0.0	16.6	10.5	32.0	21.3
DEPARTMENT AVERAGE YEARS	13.2															

CLASSIFIED EMPLOYEE DISTRIBUTION BY DEPARTMENT AND YEARS OF SERVICE
RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS
PAY PERIOD ENDING SEP 23, 2006

Table 3-1

DEPARTMENT	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
CIVIL RIGHTS																
LESS THAN 6 YEARS	3	9	6	9	0	0	0	3	0	1	0	0	9	22	0	0
6 - 10 YEARS	4	3	2	9	0	1	0	0	0	1	0	0	6	14	0	0
11- 15 YEARS	2	3	3	3	0	0	0	1	0	0	0	0	5	7	0	1
16 - 20 YEARS	1	3	1	6	0	0	2	0	0	0	0	0	4	9	0	0
21 - 25 YEARS	1	1	1	3	0	0	0	0	0	0	0	0	2	4	0	0
26 - 30 YEARS	2	5	0	6	0	0	2	0	0	0	0	0	4	11	0	1
31 - 35 YEARS	3	7	4	4	0	0	1	2	1	0	0	0	9	13	0	0
36 - 40 YEARS	0	1	0	2	0	0	0	0	0	0	0	0	0	3	0	0
MORE THAN 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DEPARTMENT TOTAL	16	32	17	42	0	1	5	6	1	2	0	0	39	83	0	2
MORE THAN 10 YEARS	9	20	9	24	0	0	5	3	1	0	0	0	24	47	0	2
AVERAGE YEARS	16.2	17.9	14.5	16.2	0.0	9.0	24.6	15.0	34.0	5.5	0.0	0.0	17.0	16.5	0.0	20.0
DEPARTMENT AVERAGE YEARS	16.6															

CLASSIFIED EMPLOYEE DISTRIBUTION BY DEPARTMENT AND YEARS OF SERVICE
RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS
PAY PERIOD ENDING SEP 23, 2006

Table 3-1

DEPARTMENT	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
CIVIL SERVICE																
LESS THAN 6 YEARS	6	30	2	5	0	0	0	0	0	0	0	0	8	35	0	0
6 - 10 YEARS	5	20	1	5	0	1	0	0	0	1	0	0	6	27	0	0
11- 15 YEARS	3	12	0	1	0	1	0	0	0	0	0	0	3	14	0	1
16 - 20 YEARS	5	24	0	7	0	1	0	1	0	3	0	0	5	36	0	1
21 - 25 YEARS	5	7	0	2	0	1	0	3	0	0	0	0	5	13	1	1
26 - 30 YEARS	8	22	3	6	1	1	0	1	0	0	0	0	12	30	2	3
31 - 35 YEARS	4	11	1	1	1	0	0	0	0	0	0	0	6	12	1	1
36 - 40 YEARS	1	1	0	0	0	0	0	0	0	0	0	0	1	1	0	0
MORE THAN 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DEPARTMENT TOTAL	37	127	7	27	2	5	0	5	0	4	0	0	46	168	4	7
MORE THAN 10 YEARS	26	77	4	17	2	4	0	5	0	3	0	0	32	106	4	7
AVERAGE YEARS	18.6	15.7	17.9	16.5	30.0	16.8	0.0	22.0	0.0	13.8	0.0	0.0	19.0	16.0	27.8	24.4
DEPARTMENT AVERAGE YEARS	16.6															

CLASSIFIED EMPLOYEE DISTRIBUTION BY DEPARTMENT AND YEARS OF SERVICE
RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS
PAY PERIOD ENDING SEP 23, 2006

Table 3-1

DEPARTMENT	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
COMMUNITY HEALTH																
LESS THAN 6 YEARS	286	600	70	134	1	5	13	16	11	18	8	15	389	788	2	2
6 - 10 YEARS	162	380	28	112	4	4	4	5	11	17	0	0	209	518	4	5
11- 15 YEARS	115	208	26	59	3	1	5	6	4	11	0	0	153	285	4	10
16 - 20 YEARS	118	268	31	86	1	3	7	11	8	21	0	0	165	389	12	23
21 - 25 YEARS	105	175	31	73	0	5	5	10	8	8	0	0	149	271	20	23
26 - 30 YEARS	245	335	77	98	3	4	6	8	6	8	1	0	338	453	20	28
31 - 35 YEARS	86	118	8	15	0	0	1	2	3	1	0	0	98	136	11	7
36 - 40 YEARS	12	9	1	2	0	0	0	1	0	0	0	0	13	12	1	1
MORE THAN 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DEPARTMENT TOTAL	1,129	2,093	272	579	12	22	41	59	51	84	9	15	1,514	2,852	74	99
MORE THAN 10 YEARS	681	1,113	174	333	7	13	24	38	29	49	1	0	916	1,546	68	92
AVERAGE YEARS	15.9	13.9	16.3	14.5	13.8	15.5	13.9	15.5	14.7	13.3	4.2	1.6	15.8	14.0	23.0	21.8
DEPARTMENT AVERAGE YEARS	14.6															

CLASSIFIED EMPLOYEE DISTRIBUTION BY DEPARTMENT AND YEARS OF SERVICE
RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS
PAY PERIOD ENDING SEP 23, 2006

Table 3-1

DEPARTMENT	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
CORRECTIONS																
LESS THAN 6 YEARS	1,020	744	144	272	24	12	21	23	7	8	8	13	1,224	1,072	6	4
6 - 10 YEARS	2,595	1,045	283	353	54	20	72	42	11	7	0	0	3,015	1,467	4	6
11- 15 YEARS	1,739	683	191	200	52	13	48	25	8	2	0	0	2,038	923	26	16
16 - 20 YEARS	2,685	789	322	303	78	17	57	19	10	4	0	0	3,152	1,132	146	50
21 - 25 YEARS	716	220	133	130	18	6	18	5	0	1	0	0	885	362	62	23
26 - 30 YEARS	443	230	62	63	5	3	3	8	0	0	0	0	513	304	45	17
31 - 35 YEARS	85	45	13	18	3	0	3	0	0	0	0	0	104	63	10	3
36 - 40 YEARS	9	5	1	1	0	0	0	0	0	0	0	0	10	6	0	0
MORE THAN 40 YEARS	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0
DEPARTMENT TOTAL	9,292	3,762	1,149	1,340	234	71	222	122	36	22	8	13	10,941	5,330	299	119
MORE THAN 10 YEARS	5,677	1,973	722	715	156	39	129	57	18	7	0	0	6,702	2,791	289	109
AVERAGE YEARS	13.4	12.2	14.0	12.6	13.5	12.2	12.5	11.2	10.6	8.5	2.3	1.4	13.5	12.2	20.3	19.0
DEPARTMENT AVERAGE YEARS	13.1															

CLASSIFIED EMPLOYEE DISTRIBUTION BY DEPARTMENT AND YEARS OF SERVICE
RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS
PAY PERIOD ENDING SEP 23, 2006

Table 3-1

DEPARTMENT	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
EDUCATION																
LESS THAN 6 YEARS	45	75	4	7	0	1	0	3	0	0	0	0	49	86	0	0
6 - 10 YEARS	15	42	1	3	0	0	0	1	0	0	0	0	16	46	0	0
11- 15 YEARS	4	22	0	0	0	0	0	0	0	0	0	0	4	22	0	0
16 - 20 YEARS	2	26	0	3	0	0	0	2	0	1	0	0	2	32	0	1
21 - 25 YEARS	4	18	1	1	0	0	1	1	0	0	0	0	6	20	0	1
26 - 30 YEARS	12	38	1	1	0	1	0	2	0	0	0	0	13	42	2	2
31 - 35 YEARS	5	21	0	3	0	0	0	0	0	0	0	0	5	24	1	2
36 - 40 YEARS	0	2	0	1	0	0	0	0	0	0	0	0	0	3	0	0
MORE THAN 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DEPARTMENT TOTAL	87	244	7	19	0	2	1	9	0	1	0	0	95	275	3	6
MORE THAN 10 YEARS	27	127	2	9	0	1	1	5	0	1	0	0	30	143	3	6
AVERAGE YEARS	10.2	14.2	9.3	14.6	0.0	13.5	21.0	13.2	0.0	20.0	0.0	0.0	10.2	14.2	29.0	26.8
DEPARTMENT AVERAGE YEARS	13.2															

CLASSIFIED EMPLOYEE DISTRIBUTION BY DEPARTMENT AND YEARS OF SERVICE
RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS
PAY PERIOD ENDING SEP 23, 2006

Table 3-1

DEPARTMENT	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
ENVIRONMENTAL QUALITY																
LESS THAN 6 YEARS	150	167	8	6	1	1	2	4	2	5	1	0	164	183	0	0
6 - 10 YEARS	112	112	4	4	0	0	1	1	2	3	0	0	119	120	0	0
11- 15 YEARS	109	78	2	5	0	0	1	1	8	5	0	0	120	89	4	3
16 - 20 YEARS	141	125	6	17	0	1	6	2	3	2	0	0	156	147	4	4
21 - 25 YEARS	53	53	8	5	1	2	0	0	5	2	0	0	67	62	1	3
26 - 30 YEARS	107	63	3	8	1	0	1	2	2	1	0	0	114	74	8	4
31 - 35 YEARS	46	16	0	2	0	0	0	0	2	0	0	0	48	18	1	0
36 - 40 YEARS	9	7	0	0	0	0	1	0	0	0	0	0	10	7	1	0
MORE THAN 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DEPARTMENT TOTAL	727	621	31	47	3	4	12	10	24	18	1	0	798	700	19	14
MORE THAN 10 YEARS	465	342	19	37	2	3	9	5	20	10	0	0	515	397	19	14
AVERAGE YEARS	15.2	13.2	14.2	17.0	17.3	16.5	16.7	11.6	16.8	11.2	0.0	0.0	15.2	13.4	23.2	20.9
DEPARTMENT AVERAGE YEARS	14.4															

CLASSIFIED EMPLOYEE DISTRIBUTION BY DEPARTMENT AND YEARS OF SERVICE
RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS
PAY PERIOD ENDING SEP 23, 2006

Table 3-1

DEPARTMENT	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
EXECUTIVE OFFICE																
LESS THAN 6 YEARS	9	21	1	8	0	0	0	2	0	0	0	1	10	32	0	0
6 - 10 YEARS	1	2	0	0	0	0	0	0	0	0	0	0	1	2	0	0
11- 15 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
16 - 20 YEARS	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0
21 - 25 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
26 - 30 YEARS	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0
31 - 35 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
36 - 40 YEARS	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	1
MORE THAN 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DEPARTMENT TOTAL	10	26	1	8	0	0	0	2	0	0	0	1	11	37	0	1
MORE THAN 10 YEARS	0	3	0	0	0	0	0	0	0	0	0	0	0	3	0	1
AVERAGE YEARS	2.3	6.0	3.0	3.1	0.0	0.0	0.0	4.0	0.0	0.0	0.0	4.0	2.4	5.2	0.0	38.0
DEPARTMENT AVERAGE YEARS	4.6															

CLASSIFIED EMPLOYEE DISTRIBUTION BY DEPARTMENT AND YEARS OF SERVICE
RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS
PAY PERIOD ENDING SEP 23, 2006

Table 3-1

DEPARTMENT	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
HISTORY ARTS AND LIBRARIES																
LESS THAN 6 YEARS	36	54	2	1	0	1	1	0	0	0	2	3	41	59	0	0
6 - 10 YEARS	22	28	1	0	2	0	0	0	0	0	0	0	25	28	2	1
11- 15 YEARS	7	9	1	1	0	0	0	0	0	1	0	0	8	11	0	0
16 - 20 YEARS	10	19	0	0	1	0	0	2	0	0	0	0	11	21	3	1
21 - 25 YEARS	3	7	1	1	0	0	0	0	0	0	0	0	4	8	1	0
26 - 30 YEARS	8	13	0	3	0	0	0	1	0	0	0	0	8	17	1	1
31 - 35 YEARS	9	9	0	0	0	0	1	0	0	0	0	0	10	9	1	0
36 - 40 YEARS	2	0	0	0	1	0	0	0	0	0	0	0	3	0	0	0
MORE THAN 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DEPARTMENT TOTAL	97	139	5	6	4	1	2	3	0	1	2	3	110	153	8	3
MORE THAN 10 YEARS	39	57	2	5	2	0	1	3	0	1	0	0	44	66	6	2
AVERAGE YEARS	11.8	11.2	9.8	19.8	17.3	0.0	17.0	21.7	0.0	11.0	0.0	0.0	11.8	11.4	20.0	18.0
DEPARTMENT AVERAGE YEARS	11.6															

CLASSIFIED EMPLOYEE DISTRIBUTION BY DEPARTMENT AND YEARS OF SERVICE
RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS
PAY PERIOD ENDING SEP 23, 2006

Table 3-1

DEPARTMENT	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
HUMAN SERVICES																
LESS THAN 6 YEARS	230	885	66	408	2	7	20	60	3	5	0	0	321	1,365	1	5
6 - 10 YEARS	263	872	111	676	1	8	15	76	5	13	0	0	395	1,645	0	11
11- 15 YEARS	187	616	66	234	2	11	12	50	2	8	0	0	269	919	10	25
16 - 20 YEARS	204	595	78	348	1	11	26	63	4	11	0	0	313	1,028	27	58
21 - 25 YEARS	91	382	37	220	2	4	6	22	4	3	0	0	140	631	13	46
26 - 30 YEARS	350	935	67	496	3	13	10	21	4	4	0	0	434	1,469	36	103
31 - 35 YEARS	181	355	19	220	0	1	1	8	2	1	0	0	203	585	21	33
36 - 40 YEARS	30	41	5	20	1	0	0	3	0	0	0	0	36	64	4	6
MORE THAN 40 YEARS	2	0	1	1	0	0	1	0	0	0	0	0	4	1	0	1
DEPARTMENT TOTAL	1,538	4,681	450	2,623	12	55	91	303	24	45	0	0	2,115	7,707	112	288
MORE THAN 10 YEARS	1,045	2,924	273	1,539	9	40	56	167	16	27	0	0	1,399	4,697	111	272
AVERAGE YEARS	17.9	16.1	15.1	16.1	18.2	16.4	14.0	13.1	16.8	13.7	0.0	0.0	17.2	16.0	24.5	23.2
DEPARTMENT AVERAGE YEARS	16.2															

CLASSIFIED EMPLOYEE DISTRIBUTION BY DEPARTMENT AND YEARS OF SERVICE
RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS
PAY PERIOD ENDING SEP 23, 2006

Table 3-1

DEPARTMENT	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
INFORMATION TECHNOLOGY																
LESS THAN 6 YEARS	170	75	5	7	1	0	1	2	16	13	56	19	249	116	0	0
6 - 10 YEARS	294	108	15	16	1	0	7	2	15	5	0	0	332	131	4	1
11- 15 YEARS	95	56	4	3	0	1	2	2	7	3	0	0	108	65	2	4
16 - 20 YEARS	109	110	20	24	1	1	3	5	5	4	0	0	138	144	9	9
21 - 25 YEARS	38	51	8	10	0	0	1	3	4	6	0	0	51	70	7	3
26 - 30 YEARS	96	92	11	19	0	0	3	6	2	2	0	0	112	119	13	2
31 - 35 YEARS	59	42	3	3	1	0	2	2	0	1	0	0	65	48	3	3
36 - 40 YEARS	9	6	1	0	0	0	0	0	0	0	0	0	10	6	2	0
MORE THAN 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DEPARTMENT TOTAL	870	540	67	82	4	2	19	22	49	34	56	19	1,065	699	40	22
MORE THAN 10 YEARS	406	357	47	59	2	2	11	18	18	16	0	0	484	452	36	21
AVERAGE YEARS	13.2	16.6	17.1	17.7	15.8	16.0	16.3	19.9	9.8	11.9	1.6	0.7	12.8	16.2	22.5	20.0
DEPARTMENT AVERAGE YEARS	14.1															

CLASSIFIED EMPLOYEE DISTRIBUTION BY DEPARTMENT AND YEARS OF SERVICE
RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS
PAY PERIOD ENDING SEP 23, 2006

Table 3-1

DEPARTMENT	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
LABOR & ECONOMIC GROWTH																
LESS THAN 6 YEARS	346	581	82	326	1	7	18	22	9	11	3	6	459	953	6	7
6 - 10 YEARS	185	275	24	79	2	1	7	16	3	9	0	0	221	380	10	5
11- 15 YEARS	136	197	22	78	1	4	2	8	2	6	0	0	163	293	10	18
16 - 20 YEARS	163	232	38	93	1	0	9	18	4	8	0	0	215	351	27	31
21 - 25 YEARS	89	135	27	53	2	6	6	7	4	3	0	0	128	204	11	14
26 - 30 YEARS	158	281	37	117	1	4	5	13	1	3	0	0	202	418	35	43
31 - 35 YEARS	85	134	14	65	0	1	2	2	1	0	0	0	102	202	17	23
36 - 40 YEARS	22	25	2	4	0	0	0	1	0	0	0	0	24	30	4	4
MORE THAN 40 YEARS	4	0	2	0	0	0	0	0	0	0	0	0	6	0	0	0
DEPARTMENT TOTAL	1,188	1,860	248	815	8	23	49	87	24	40	3	6	1,520	2,831	120	145
MORE THAN 10 YEARS	657	1,004	142	410	5	15	24	49	12	20	0	0	840	1,498	104	133
AVERAGE YEARS	14.3	14.1	14.8	13.5	15.8	15.5	12.7	14.0	11.7	11.7	3.3	2.7	14.3	13.9	22.0	22.6
DEPARTMENT AVERAGE YEARS	14.0															

CLASSIFIED EMPLOYEE DISTRIBUTION BY DEPARTMENT AND YEARS OF SERVICE
RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS
PAY PERIOD ENDING SEP 23, 2006

Table 3-1

DEPARTMENT	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
MANAGEMENT & BUDGET																
LESS THAN 6 YEARS	111	72	4	8	0	1	5	1	0	0	8	8	128	90	0	0
6 - 10 YEARS	107	91	9	4	0	1	0	1	1	1	0	0	117	98	0	0
11- 15 YEARS	42	48	3	6	0	0	2	1	0	0	0	0	47	55	1	1
16 - 20 YEARS	67	54	12	4	0	0	4	3	6	1	0	0	89	62	6	5
21 - 25 YEARS	26	25	4	3	0	0	0	1	1	0	0	0	31	29	2	1
26 - 30 YEARS	94	66	9	4	0	0	6	1	0	1	0	0	109	72	10	5
31 - 35 YEARS	42	20	6	3	2	1	10	2	0	0	0	0	60	26	3	0
36 - 40 YEARS	4	4	0	0	0	0	0	0	0	0	0	0	4	4	0	0
MORE THAN 40 YEARS	1	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0
DEPARTMENT TOTAL	494	380	47	32	2	3	27	10	8	3	8	8	586	436	23	12
MORE THAN 10 YEARS	276	217	34	20	2	1	22	8	7	2	0	0	341	248	23	12
AVERAGE YEARS	15.3	14.7	18.3	14.9	32.5	13.3	22.5	18.6	17.0	16.7	3.5	3.5	15.8	14.6	25.3	22.4
DEPARTMENT AVERAGE YEARS	15.3															

CLASSIFIED EMPLOYEE DISTRIBUTION BY DEPARTMENT AND YEARS OF SERVICE
RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS
PAY PERIOD ENDING SEP 23, 2006

Table 3-1

DEPARTMENT	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
MILITARY AFFAIRS																
LESS THAN 6 YEARS	112	118	12	50	0	0	4	6	0	0	1	1	129	175	0	1
6 - 10 YEARS	49	75	8	30	1	0	3	2	1	4	0	0	62	111	0	0
11- 15 YEARS	58	57	2	15	0	1	3	2	0	0	0	0	63	75	2	0
16 - 20 YEARS	56	66	3	13	0	2	3	1	0	1	0	0	62	83	5	2
21 - 25 YEARS	29	43	3	5	3	1	0	1	0	0	0	0	35	50	5	1
26 - 30 YEARS	25	45	2	5	0	0	1	3	0	0	0	0	28	53	3	1
31 - 35 YEARS	14	17	1	2	1	0	0	0	0	0	0	0	16	19	0	2
36 - 40 YEARS	5	0	0	0	0	0	0	0	0	0	0	0	5	0	1	0
MORE THAN 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DEPARTMENT TOTAL	348	421	31	120	5	4	14	15	1	5	1	1	400	566	16	7
MORE THAN 10 YEARS	187	228	11	40	4	4	7	7	0	1	0	0	209	280	16	6
AVERAGE YEARS	12.5	13.0	10.1	9.1	21.6	17.0	10.2	11.5	6.0	9.0	4.0	0.0	12.3	12.1	21.6	22.3
DEPARTMENT AVERAGE YEARS	12.2															

CLASSIFIED EMPLOYEE DISTRIBUTION BY DEPARTMENT AND YEARS OF SERVICE
RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS
PAY PERIOD ENDING SEP 23, 2006

Table 3-1

DEPARTMENT	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
NATURAL RESOURCES																
LESS THAN 6 YEARS	778	585	11	5	3	3	8	3	5	3	14	4	819	603	7	1
6 - 10 YEARS	257	106	3	3	2	0	1	0	2	0	0	0	265	109	1	1
11- 15 YEARS	149	63	6	6	1	2	5	0	1	0	0	0	162	71	0	1
16 - 20 YEARS	172	82	6	5	6	1	3	8	0	1	0	0	187	97	7	3
21 - 25 YEARS	76	45	6	4	3	1	0	0	1	0	0	0	86	50	3	4
26 - 30 YEARS	110	50	1	2	4	1	1	1	0	1	0	0	116	55	6	1
31 - 35 YEARS	70	12	0	1	1	0	0	0	0	0	0	0	71	13	3	2
36 - 40 YEARS	23	1	0	0	0	0	1	0	0	0	0	0	24	1	3	0
MORE THAN 40 YEARS	3	0	0	0	0	0	0	0	0	0	0	0	3	0	0	0
DEPARTMENT TOTAL	1,638	944	33	26	20	8	19	12	9	5	14	4	1,733	999	30	13
MORE THAN 10 YEARS	603	253	19	18	15	5	10	9	2	2	0	0	649	287	22	11
AVERAGE YEARS	9.6	6.7	11.7	14.7	18.1	11.1	11.3	14.8	7.8	8.6	0.2	0.0	9.7	7.1	19.6	19.7
DEPARTMENT AVERAGE YEARS				8.7												

CLASSIFIED EMPLOYEE DISTRIBUTION BY DEPARTMENT AND YEARS OF SERVICE
RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS
PAY PERIOD ENDING SEP 23, 2006

Table 3-1

DEPARTMENT	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
STATE																
LESS THAN 6 YEARS	55	275	12	76	1	2	4	13	0	6	0	3	72	375	0	1
6 - 10 YEARS	52	223	7	64	1	4	2	11	2	2	0	0	64	304	2	3
11- 15 YEARS	14	107	4	26	0	6	0	9	1	2	0	0	19	150	1	13
16 - 20 YEARS	37	157	5	74	2	0	2	14	3	2	0	0	49	247	2	29
21 - 25 YEARS	15	120	8	40	0	2	1	8	0	4	0	0	24	174	3	17
26 - 30 YEARS	51	118	7	36	0	1	2	8	0	2	0	0	60	165	4	10
31 - 35 YEARS	22	47	1	6	0	0	0	1	0	0	0	0	23	54	5	2
36 - 40 YEARS	2	14	0	1	0	0	0	0	0	0	0	0	2	15	0	1
MORE THAN 40 YEARS	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	1
DEPARTMENT TOTAL	248	1,062	44	323	4	15	11	64	6	18	0	3	313	1,485	17	77
MORE THAN 10 YEARS	141	564	25	183	2	9	5	40	4	10	0	0	177	806	15	73
AVERAGE YEARS	15.5	13.7	14.5	13.8	10.8	12.2	13.5	14.6	14.7	12.9	0.0	1.0	15.2	13.7	24.0	20.1
DEPARTMENT AVERAGE YEARS	14.0															

CLASSIFIED EMPLOYEE DISTRIBUTION BY DEPARTMENT AND YEARS OF SERVICE
RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS
PAY PERIOD ENDING SEP 23, 2006

Table 3-1

DEPARTMENT	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
STATE POLICE																
LESS THAN 6 YEARS	170	142	8	4	0	2	5	6	0	0	0	0	183	154	0	0
6 - 10 YEARS	482	124	12	16	5	1	6	1	3	0	0	0	508	142	0	0
11- 15 YEARS	404	117	34	6	15	0	13	0	2	1	0	0	468	124	4	0
16 - 20 YEARS	305	138	57	12	10	0	20	3	2	2	0	0	394	155	3	5
21 - 25 YEARS	154	44	27	12	1	0	9	3	0	1	0	0	191	60	3	2
26 - 30 YEARS	115	67	20	8	1	4	2	4	0	0	0	0	138	83	1	2
31 - 35 YEARS	46	21	1	1	0	0	2	0	0	0	0	0	49	22	1	0
36 - 40 YEARS	9	7	2	0	0	0	0	0	0	0	0	0	11	7	0	0
MORE THAN 40 YEARS	2	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0
DEPARTMENT TOTAL	1,687	660	161	59	32	7	57	17	7	4	0	0	1,944	747	12	9
MORE THAN 10 YEARS	1,035	394	141	39	27	4	46	10	4	4	0	0	1,253	451	12	9
AVERAGE YEARS	13.6	13.8	17.4	16.2	14.3	16.7	15.7	15.2	12.1	17.8	0.0	0.0	14.0	14.1	20.1	21.7
DEPARTMENT AVERAGE YEARS	14.0															

CLASSIFIED EMPLOYEE DISTRIBUTION BY DEPARTMENT AND YEARS OF SERVICE
RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS
PAY PERIOD ENDING SEP 23, 2006

Table 3-1

DEPARTMENT	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
TRANSPORTATION																
LESS THAN 6 YEARS	627	256	33	35	9	0	9	7	16	10	0	0	694	308	2	0
6 - 10 YEARS	373	121	20	15	2	4	5	2	7	6	0	0	407	148	0	0
11- 15 YEARS	182	76	12	8	5	2	5	0	2	0	0	0	206	86	3	3
16 - 20 YEARS	335	132	33	22	5	2	12	5	6	2	0	0	391	163	19	10
21 - 25 YEARS	124	66	17	9	4	2	6	2	1	0	0	0	152	79	11	8
26 - 30 YEARS	154	95	24	17	8	1	12	1	4	0	0	0	202	114	17	12
31 - 35 YEARS	90	30	12	9	4	0	7	1	1	0	0	0	114	40	11	5
36 - 40 YEARS	48	8	0	0	0	0	0	0	3	0	0	0	51	8	8	2
MORE THAN 40 YEARS	7	0	0	0	0	0	0	0	2	0	0	0	9	0	3	0
DEPARTMENT TOTAL	1,940	784	151	115	37	11	56	18	42	18	0	0	2,226	946	74	40
MORE THAN 10 YEARS	940	407	98	65	26	7	42	9	19	2	0	0	1,125	490	72	40
AVERAGE YEARS	12.7	13.0	15.9	14.2	17.1	14.8	18.1	12.6	14.1	5.7	0.0	0.0	13.1	13.0	25.7	24.3
DEPARTMENT AVERAGE YEARS	13.1															

CLASSIFIED EMPLOYEE DISTRIBUTION BY DEPARTMENT AND YEARS OF SERVICE
RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS
PAY PERIOD ENDING SEP 23, 2006

Table 3-1

DEPARTMENT	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
TREASURY																
LESS THAN 6 YEARS	154	258	19	61	1	2	2	7	8	11	0	1	184	340	0	1
6 - 10 YEARS	72	130	8	19	0	0	3	4	3	3	0	0	86	156	0	2
11- 15 YEARS	51	72	6	18	0	2	0	5	1	1	0	0	58	98	5	2
16 - 20 YEARS	51	100	19	30	0	0	4	17	6	1	0	0	80	148	3	8
21 - 25 YEARS	10	63	8	21	1	0	2	4	2	0	0	0	23	88	5	3
26 - 30 YEARS	39	133	12	36	0	2	3	7	0	0	0	0	54	178	10	12
31 - 35 YEARS	37	45	5	9	0	0	3	0	1	1	0	0	46	55	4	2
36 - 40 YEARS	12	11	1	0	0	1	0	0	0	0	0	0	13	12	3	1
MORE THAN 40 YEARS	2	0	0	0	0	0	0	0	0	0	0	0	2	0	1	0
DEPARTMENT TOTAL	428	812	78	194	2	7	17	44	21	17	0	1	546	1,075	31	31
MORE THAN 10 YEARS	202	424	51	114	1	5	12	33	10	3	0	0	276	579	31	28
AVERAGE YEARS	13.0	13.8	15.9	14.3	14.0	17.6	19.6	15.9	11.6	6.3	0.0	3.0	13.6	13.9	25.9	22.5
DEPARTMENT AVERAGE YEARS	13.8															

CLASSIFIED EMPLOYEE DISTRIBUTION BY DEPARTMENT AND YEARS OF SERVICE
RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS
PAY PERIOD ENDING SEP 23, 2006

Table 3-1

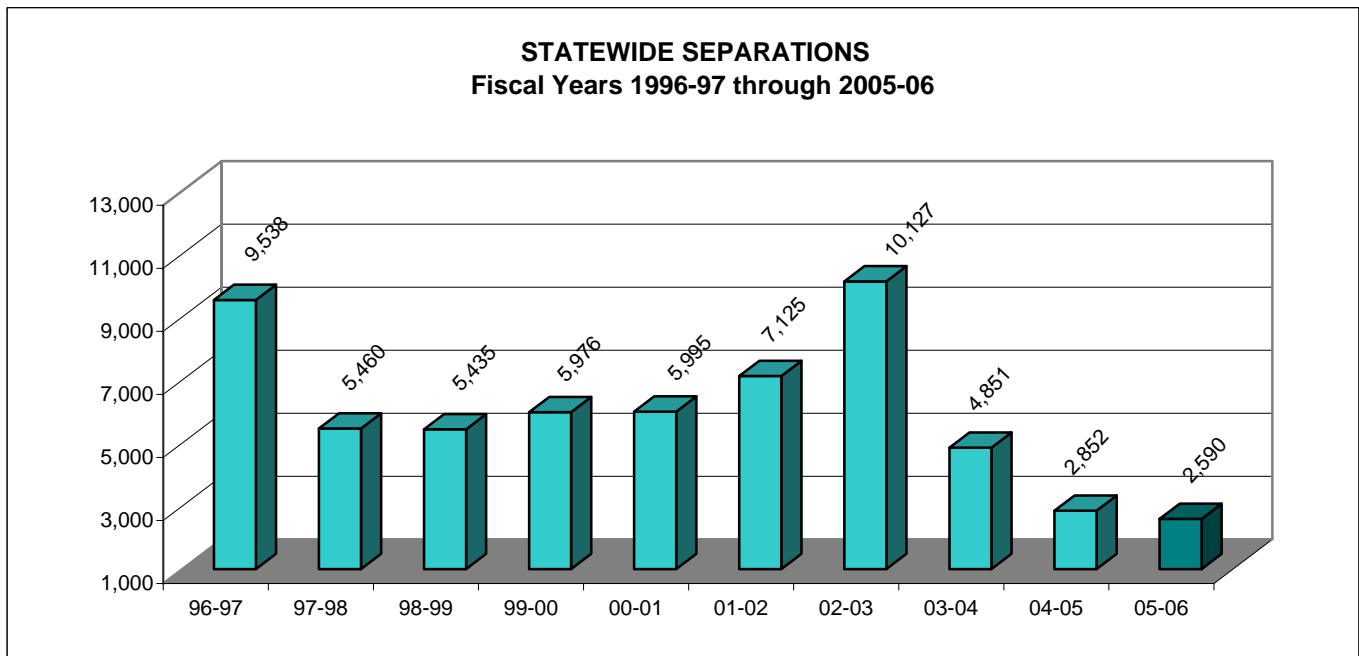
DEPARTMENT	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
STATEWIDE TOTALS																
LESS THAN 6 YEARS	4,426	5,130	503	1,443	45	44	115	182	77	92	104	78	5,270	6,969	26	22
6 - 10 YEARS	5,156	3,885	542	1,419	76	47	126	168	66	77	0	0	5,966	5,596	27	36
11- 15 YEARS	3,358	2,483	385	676	79	44	100	112	38	40	0	0	3,960	3,355	72	99
16 - 20 YEARS	4,544	3,017	633	1,055	106	40	158	177	59	66	0	0	5,500	4,355	276	247
21 - 25 YEARS	1,577	1,488	323	600	35	30	55	70	31	28	0	0	2,021	2,216	150	151
26 - 30 YEARS	2,082	2,645	343	930	27	36	61	88	19	22	1	0	2,533	3,721	214	254
31 - 35 YEARS	934	964	88	368	13	3	33	21	11	4	0	0	1,079	1,360	99	87
36 - 40 YEARS	209	145	13	31	2	1	2	5	5	0	0	0	231	182	27	16
MORE THAN 40 YEARS	22	4	3	1	0	0	1	0	2	0	0	0	28	5	5	2
STATEWIDE TOTAL	22,308	19,761	2,833	6,523	383	245	651	823	308	329	105	78	26,588	27,759	896	914
MORE THAN 10 YEARS	12,726	10,746	1,788	3,661	262	154	410	473	165	160	1	0	15,352	15,194	843	856
AVERAGE YEARS	13.7	13.7	14.9	14.5	14.7	14.4	14.5	13.7	13.3	11.6	1.9	1.5	13.8	13.9	22.4	22.0
STATEWIDE AVERAGE YEARS	13.8															

NOTE: This report reflects classified employees who are full-time, part-time, permanent intermittent, limited term, seasonal, or non career in primary positions only.

Table 3-2

STATEWIDE SEPARATIONS BY REASON
Fiscal Year 2005-06

SEPARATION REASON	TOTAL	PERCENT OF SEPARATIONS
<i>INVOLUNTARY SEPARATIONS</i>		
Death	86	3.3%
Dismissal	212	8.2%
Expired Appointment	108	4.2%
Total Involuntary Separations	406	15.7%
<i>VOLUNTARY SEPARATIONS</i>		
Resigned Classified Employment	705	27.2%
Layoff/Leave of Absence Rights Expired	135	5.2%
Waived Rights Leave of Absence	207	8.0%
Settlement	3	0.1%
Total Voluntary Separations	1,050	40.5%
<i>RETIREMENT</i>		
Retirement	870	33.6%
Disability Retirement	133	5.1%
Deferred Retirement	103	4.0%
Total Retirements	1,106	42.7%
<i>UNDEFINED SEPARATIONS</i>	28	1.1%
TOTAL SEPARATIONS	2,590	100.0%



Source: MAIN MIDB Civil Service HWF10 for each fiscal year.

Comments: Starting in FY 2005 separations included separations of all classified employees who were full-time, part-time, permanent intermittent, limited term, seasonal, or non-career in primary positions only, except for the following non-career appointments: STUDENT_ASSISTANT-E, CONSTRUCTION AIDE (TRANS)-E, and STATE WORKER. These positions represented 97% of all non-career appointments at the end of FY 2006. An increase in separations occurred in fiscal years 1997, 2002 and 2003 due to early retirement programs.

NEW HIRES, RETURNS, AND SEPARATIONS BY DEPARTMENT

FOR PAY PERIOD BEGINNING SEP-25-2005 TO PAY PERIOD ENDING SEP-23-2006

DEPARTMENT NAME	NUMBER OF HIRES AND RETURNS					NUMBER OF SEPARATIONS AND LAYOFFS						
	CAREER HIRES	NON-CAREER HIRES	RECALLS	RETURNS FROM WAIVED RIGHTS LEAVES	TOTAL APPOINTMENTS	SEPARATIONS	SEASONAL LAYOFFS	RIF LAYOFFS	MED LAYOFFS	UNDEFINED LAYOFFS	TOTAL SEPARATIONS	NET TOTAL
AGRICULTURE	19	26	6	0	51	85	0	11	1	0	97	-46
ATTORNEY GENERAL	29	0	1	0	30	35	0	2	1	0	38	-8
AUDITOR GENERAL	2	4	0	0	6	11	0	0	0	0	11	-5
CAREER DEVELOPMENT	0	0	0	0	0	1	0	0	0	0	1	-1
CIVIL RIGHTS	0	0	0	0	0	11	0	0	0	0	11	-11
CIVIL SERVICE	7	2	0	0	9	8	0	0	0	0	8	1
COMMUNITY HEALTH	227	65	29	1	322	356	0	6	21	2	385	-63
CONSUMER & INDUSTRY SERVICES	0	0	0	0	0	5	0	0	0	0	5	-5
CORRECTIONS	587	21	14	6	628	917	0	0	29	0	946	-318
EDUCATION	26	0	0	0	26	27	0	0	0	0	27	-1
ENVIRONMENTAL QUALITY	41	16	0	0	57	74	0	0	2	0	76	-19
EXECUTIVE OFFICE	2	6	0	0	8	8	0	0	0	0	8	0
HISTORY ARTS AND LIBRARIES	2	37	12	0	51	18	0	0	0	0	18	33
HUMAN SERVICES	314	10	46	0	370	460	0	0	63	3	526	-156
INFORMATION TECHNOLOGY	109	28	1	0	138	85	0	0	4	0	89	49
LABOR & ECONOMIC GROWTH	180	43	5	1	229	241	1	16	20	1	279	-50
MANAGEMENT & BUDGET	38	33	0	0	71	100	0	0	2	0	102	-31
MILITARY AFFAIRS	37	43	20	0	100	84	0	0	9	0	93	7
NATURAL RESOURCES	75	948	237	0	1,260	795	18	0	0	2	815	445
STATE	7	44	3	0	54	145	0	0	5	0	150	-96
STATE POLICE	19	6	2	0	27	58	0	1	2	0	61	-34
TRANSPORTATION	107	209	20	0	336	357	2	0	10	2	371	-35
TREASURY	96	22	1	1	120	105	0	0	7	1	113	7
STATEWIDE TOTALS	1,924	1,563	397	9	3,893	3,986	21	36	176	11	4,230	-337

NOTE: This report reflects classified employees in full time, part-time, permanent intermittent, limited term, seasonal, and non-career active employees for hires, rehires and returns. It reflects status codes waived rights final, departure final, and retirement final for separations. Action reasons layoff medical, layoff RIF, and layoff seasonal are used for layoffs. This report counts the latest appointment or separation transaction entered during the period indicated in the report.

MAIN MIDB CIVIL SERVICE HWF35
 REPORT SEQUENCE: HRS_DEPT_CD_DESC
 TABLES USED: HRM_APPT_DEPART

**TURNOVER SEPARATIONS IN THE STATE CLASSIFIED SERVICE
1943 to 2006**

Year	Average Classified Employment	Total Turnover Separations	Turnover Rate
1943	14,923	5,700	38.2%
1944	14,447	4,673	32.3%
1945	15,506	5,508	35.5%
1946	18,317	6,421	35.1%
1947	20,281	6,989	34.5%
1948	20,882	5,377	25.7%
1949	22,191	4,050	18.3%
1950	22,063	4,992	22.6%
1951	21,844	5,248	24.0%
1952	22,545	4,836	21.5%
1953	23,013	4,915	21.4%
1954	24,555	3,263	13.3%
1955	25,174	3,683	14.6%
1956	27,609	3,758	13.6%
1957	28,997	3,236	11.2%
1958	29,882	2,978	10.0%
1959	29,822	3,141	10.5%
1960	30,401	3,445	11.3%
1961	31,561	3,132	9.9%
1962	31,435	3,577	11.4%
1963	31,781	3,430	10.8%
1964	32,500	4,020	12.4%
1965	34,477	5,625	16.3%
1966	38,044	7,140	18.8%
1967-68	41,822	7,022	16.8%
1968-69	43,874	8,067	18.4%
1969-70	45,742	7,400	16.2%
1970-71	47,227	6,422	13.6%
1971-72	48,908	6,545	13.4%
1972-73	52,673	7,602	14.4%
1973-74	53,502	7,880	14.7%
1974-75	55,996	7,275	13.0%
1975-76	57,856	8,232	14.2%
1976-77	60,246	6,375	10.6%
1977-78	64,456	*	*
1978-79	68,105	8,483	12.5%

**TURNOVER SEPARATIONS IN THE STATE CLASSIFIED SERVICE
1943 to 2006**

Year	Average Classified Employment	Total Turnover Separations	Turnover Rate
1979-80	69,907	7,409	10.6%
1980-81	67,246	6,268	9.3%
1981-82	62,087	4,422	7.1%
1982-83	59,511	4,431	7.4%
1983-84	58,320	5,345	9.2%
1984-85	58,283	3,726	6.4%
1985-86	59,759	3,417	5.7%
1986-87	61,386	3,272	5.3%
1987-88	63,096	3,819	6.1%
1988-89	64,560	3,886	6.0%
1989-90	66,791	3,463	5.2%
1990-91	65,029	3,312	5.1%
1991-92	61,506	5,280	8.6%
1992-93	60,987	2,659	4.4%
1993-94	61,662	2,611	4.2%
1994-95	62,672	3,183	5.1%
1995-96	63,529	3,298	5.2%
1996-97	60,502	7,506	12.4%
1997-98	58,675	3,959	6.7%
1998-99	60,066	4,252	7.1%
1999-00	61,493	4,693	7.6%
2000-01	62,057	4,334	7.0%
2001-02	60,147	6,214	10.3%
2002-03	54,866	8,845	16.1%
2003-04	54,573	3,733	6.8%
2004-05	52,614	2,852	5.4%
2005-06	52,259	2,590	5.0%

* Turnover Figures for 1977-78 are not available.

Note: Starting in FY 2005 turnover separations included separations of all classified employees who were full-time, part-time, permanent intermittent, limited term, seasonal, or non-career in primary positions only, except for the following non-career appointments: STUDENT_ASSISTANT-E, CONSTRUCTION AIDE (TRANS)-E, and STATE WORKER. These positions represented 97% of all non-career appointments at the end of FY 2006. Turnover separations do not include employees placed on layoff. Before FY2005, turnover separations included all separations whether voluntary or involuntary, except expired appointments and employees placed on layoff. Starting in fiscal year 1986-87 waived rights leaves of absence were counted as turnover separations.

Source: KA6002P01 Departure Report and KA6290P01 Average Number of Classified Employees for the last full pay period of each fiscal year through 1997. Beginning fiscal year 1997-98 MAIN MIDB Civil Service HWF09 and HWF10, for the last full pay period of each fiscal year.

Comments: Early retirement programs were offered in fiscal years 1983-84, 1987-88, 1988-89, 1991-92, 1996-97, 2001-02 and 2002-03 increasing turnover in each of those fiscal years. Of the 2,590 turnover separations during fiscal year 2005-06, 1,106 (43%) were retirements and 705 (27%) were resignations.

TURNOVER SEPARATIONS BY DEPARTMENT
Fiscal Years 2001-02 Through 2005-06

Table 3-5

Department	Average Classified Employment	Separations	Turnover Rate
Agriculture			
2001-02	702	42	6.0%
2002-03	635	110	17.3%
2003-04	687	87	12.7%
2004-05	641	101	15.8%
2004-06	575	95	16.5%
Attorney General			
2001-02	538	32	6.0%
2002-03	474	54	11.4%
2003-04	489	36	7.4%
2004-05	524	32	6.1%
2004-06	528	33	6.3%
Auditor General			
2001-02	176	8	4.6%
2002-03	157	13	8.3%
2003-04	150	10	6.7%
2004-05	143	4	2.8%
2005-06	142	8	5.6%
Career Development			
2001-02	1,079	88	8.2%
2002-03	911	167	18.3%
2003-04	901	46	5.1%
2004-05	34	6	17.6%
2004-06	--	--	--
Civil Rights			
2001-02	164	14	8.5%
2002-03	135	42	31.1%
2003-04	133	13	9.8%
2004-05	131	7	5.3%
2005-06	127	7	5.5%
Civil Service			
2001-02	200	20	10.0%
2002-03	176	23	13.1%
2003-04	189	8	4.2%
2004-05	210	7	3.3%
2005-06	210	7	3.3%
Community Health			
2001-02	5,370	847	15.8%
2002-03	4,465	970	21.7%
2003-04	4,576	505	11.0%
2004-05	4,424	503	11.4%
2005-06	4,241	294	6.9%

TURNOVER SEPARATIONS BY DEPARTMENT
Fiscal Years 2001-02 Through 2005-06

Table 3-5

Department	Average Classified Employment	Separations	Turnover Rate
Consumer and Industry Services			
2001-02	3,735	470	12.6%
2002-03	3,186	806	25.3%
2003-04	3,170	190	6.0%
2004-05	209	12	5.7%
2005-06	--	--	--
Corrections			
2001-02	17,821	1,180	6.6%
2002-03	17,222	1,284	7.5%
2003-04	16,781	919	5.5%
2004-05	16,543	870	5.3%
2005-06	16,446	856	5.2%
Education			
2001-02	393	48	12.2%
2002-03	298	68	22.8%
2003-04	324	21	6.5%
2004-05	352	20	5.7%
2005-06	367	26	7.1%
Environmental Quality			
2001-02	1,567	100	6.4%
2002-03	1,370	141	10.3%
2003-04	1,444	80	5.5%
2004-05	1,419	48	3.4%
2005-06	1,430	36	2.5%
Executive Office			
2001-02	58	10	17.2%
2002-03	51	19	37.3%
2003-04	49	7	14.3%
2004-05	45	2	4.4%
2005-06	44	5	11.4%
History Arts and Libraries			
2001-02 ¹	295	31	10.5%
2002-03	287	48	16.7%
2003-04	272	43	15.8%
2004-05	203	8	3.9%
2005-06	200	6	3.0%
Human Services			
2001-02	12,554	1,450	11.6%
2002-03	10,303	2,246	21.8%
2003-04	10,104	461	4.6%
2004-05	9,953	434	4.4%
2005-06	9,778	462	4.7%

TURNOVER SEPARATIONS BY DEPARTMENT
Fiscal Years 2001-02 Through 2005-06

Table 3-5

Department	Average Classified Employment	Separations	Turnover Rate
Information Technology			
2001-02	--	--	--
2002-03	1,730	242	14.0%
2003-04	1,721	86	5.0%
2004-05	1,675	65	3.9%
2005-06	1,690	62	3.7%
Labor and Economic Growth			
2001-02	--	--	--
2002-03	--	--	--
2003-04 ²	55	4	7.3%
2004-05	3,751	155	4.1%
2005-06	4,128	208	5.0%
Management and Budget			
2001-02	1,851	207	11.2%
2002-03	1,306	189	14.5%
2003-04	1,277	68	5.3%
2004-05	967	40	4.1%
2005-06	967	44	4.6%
Military and Veterans Affairs			
2001-02	962	94	9.8%
2002-03	919	131	14.3%
2003-04	943	52	5.5%
2004-05	928	50	5.4%
2005-06	924	67	7.2%
Natural Resources			
2001-02	2,446	661	27.0%
2002-03	2,265	923	40.8%
2003-04	2,327	550	23.6%
2004-05	1,669	107	6.4%
2005-06	1,657	68	4.1%
State			
2001-02	2,095	212	10.1%
2002-03	1,836	260	14.2%
2003-04	1,852	105	5.7%
2004-05	1,705	67	3.9%
2005-06	1,672	67	4.0%
State Police			
2001-02	3,164	177	5.6%
2002-03	2,800	293	10.5%
2003-04	2,661	150	5.6%
2004-05	2,704	97	3.6%
2005-06	2,690	57	2.1%

TURNOVER SEPARATIONS BY DEPARTMENT
Fiscal Years 2001-02 Through 2005-06

Table 3-5

Department	Average Classified Employment	Separations	Turnover Rate
Transportation			
2001-02	3,185	320	10.0%
2002-03	2,826	574	20.3%
2003-04	2,956	203	6.9%
2004-05	2,849	90	3.2%
2005-06	2,880	103	3.6%
Treasury			
2001-02	1,793	203	11.3%
2002-03	1,514	242	16.0%
2003-04	1,512	83	5.5%
2004-05	1,535	114	7.4%
2005-06	1,564	79	5.1%
Statewide Total			
2001-02	60,147	6,214	10.3%
2002-03	54,866	8,845	16.1%
2003-04	54,573	3,733	6.8%
2004-05	52,614	2,852	5.4%
2005-06 ³	52,260	2,590	5.0%

¹ The Department of History Arts and Libraries was created by Act 63 of 2001.

² The Department of Consumer and Industry Services was renamed Department of Labor & Economic Growth by Executive Order 2003-18.

³ In FY 2003-04 and FY 2004-05, adjustments of 6 and 13 departures respectively have been added to both separations total columns for final departures from Biologic Products Institute no longer listed on this report. MBPI was sold to the private firm "BioPort" in September 1998.

Note: Starting in FY 2005 turnover separations included separations of all classified employees who were full-time, part-time, permanent intermittent, limited term, seasonal, or non-career in primary positions only, except for the following non-career appointments: STUDENT_ASSISTANT-E, CONSTRUCTION AIDE (TRANS)-E, and STATE WORKER. These positions represented 97% of all non-career appointments at the end of FY 2006. Turnover separations do not include employees placed on layoff. Before FY2005, turnover separations included all separations whether voluntary or involuntary, except expired appointments and employees placed on layoff.

Early retirement programs were offered in Fiscal Years 2002 and 2003 causing an increase in turnover during those years.

Source: MAIN MIDB Civil Service HWF09 and HWF10, for the last full pay period of each fiscal year.